1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

   (x) Release time (Please explain:)
   
   (x) Sabbatical - available after _______ years of employment for a maximum of _______ semesters
   
   (x) Other (Please explain:)

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

   (x) Financial education and services
   
   (x) Outreach, assessment, and referral services for alcohol or chemical dependency
   
   (x) Work/Life coaching - “fitness for duty consultations”
   
   (x) Training and development workshops
   
   (x) Conflict resolution/management
   
   (x) Legal advice and analysis
   
   (x) Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
   
   (x) Other EAP benefits:

3. Other significant full-time employee benefits:

   ( ) Paid insurance benefits for spouses and/or dependents
   
   ( ) On-site childcare
   
   ( ) Other (Please explain:)

4. In light of ACA/TRS changes what are the maximum hours adjunct faculty can work? ______

5. What responsibilities are required at your colleges for adjunct instructors beyond teaching?

   (x) Office hours
   
   (x) Professional Development / Training
   
   (x) Orientation session
   
   (x) Attending student activities
   
   ( ) Volunteering for student activities
   
   ( ) Attending commencement
   
   ( ) Serving on committees

6. What responsibilities are allowed at your colleges for adjunct instructors beyond teaching?

   (x) Office hours
   
   (x) Professional Development / Training
   
   (x) Orientation session
   
   (x) Attending student activities
   
   ( ) Volunteering for student activities
   
   ( ) Attending commencement
   
   ( ) Serving on committees

7. What percentage of an adjunct faculty member’s work time is typically spent on these activities (estimate)? ______

8. Are adjunct faculty allowed to join the full-time faculty organization?

   ( ) Yes
   
   (x) No
   
   ( ) Not sure

9. What professional development does the college provide to adjunct faculty?

   (x) On-campus programs
   
   (x) Online programs
   
   (x) Support to attend conferences that are local
   
   (x) Support for travel to attend conferences

10. Does your college have an adjunct academy?

    ( ) Yes (Please describe what it includes)
    
    (x) No
    
    ( ) Not sure

11. Are all adjunct faculty eligible for additional benefits, beyond a per-course stipend?

    ( ) Yes (Please describe what it includes)
    
    (x) No
    
    ( ) Not sure

12. Are some adjunct faculty eligible for additional benefits or considerations after they have worked at the college for a period of time?

    ( ) Yes (Please describe what it includes)
    
    (x) No
    
    ( ) Not sure

13. What requirements must adjunct faculty fulfill to receive the additional benefits from question #12?

    N/A

**COLLEGE:** Wharton County Junior College

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**PLEASE RETURN COMPLETED FORM TO:**

Carole Hawkins, TCCTA, E-Mail: chawkins@tccta.org

Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086

**IMPORTANT! COMPLETED FORM IS DUE BY OCTOBER 18, 2017.**