### IMPORTANT! COMPLETED FORM IS DUE BY OCTOBER 18, 2017.

**PLEASE READ CAREFULLY:**
We are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. **Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.**
   - Release time (Please explain): 18 hours Personal Business Time, 12 sick days per yr
   - Sabbatical - available after _____ years of employment for a maximum of _____ semesters
   - Other (Please explain):

2. **Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.**
   - Financial education and services
   - Outreach, assessment, and referral services for alcohol or chemical dependency
   - Work/Life coaching - "fitness for duty consultations"
   - Training and development workshops
   - Conflict resolution/management
   - Legal advice and analysis
   - Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
   - Other EAP benefits:

3. **Other significant full-time employee benefits:**
   - Paid insurance benefits for spouses and/or dependents
   - On-site childcare
   - Other (Please explain):

4. **In light of ACA/TRS changes what are the maximum hours adjunct faculty can work?**

5. **What responsibilities are **required** at your colleges for adjunct instructors beyond teaching?**
   - Office hours
   - Professional Development / Training
   - Orientation session
   - Attending student activities
   - Volunteering for student activities
   - Attending commencement
   - Serving on committees

6. **What responsibilities are **allowed** at your colleges for adjunct instructors beyond teaching?**
   - Office hours
   - Professional Development / Training
   - Orientation session
   - Attending student activities
   - Volunteering for student activities
   - Attending commencement
   - Serving on committees

7. **What percentage of an adjunct faculty member's work time is typically spent on these activities (estimate)?**

8. **Are adjunct faculty allowed to join the full-time faculty organization?**
   - Yes
   - No
   - Not sure

9. **What professional development does the college provide to adjunct faculty?**
   - On-campus programs
   - Online programs
   - Support to attend conferences that are local
   - Support for travel to attend conferences

10. **Does your college have an adjunct academy?**
    - Yes (Please describe what it includes)
    - No
    - Not sure

11. **Are all adjunct faculty eligible for additional benefits, beyond a per-course stipend?**
    - Yes (Please describe what it includes)
    - No
    - Not sure

12. **Are some adjunct faculty eligible for additional benefits or considerations after they have worked at the college for a period of time?**
    - Yes (Please describe what it includes)
    - No
    - Not sure

13. **What requirements must adjunct faculty fulfill to receive the additional benefits from question #12?**

**COLLEGE:**

**PLEASE RETURN COMPLETED FORM TO:**
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