PLEASE READ CAREFULLY:
We are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.
   (X) Release time (Please explain:) Given to Faculty who are Department Chairs and during other special projects or assignments
   (X) Sabbatical - available after _____/_____ years of employment for a maximum of ____2______ semesters
   Other (Please explain:) __________________________________________________________________________________

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.
   (X) Financial education and services
   (X) Outreach, assessment, and referral services for alcohol or chemical dependency
   (X) Work/Life coaching - ‘fitness for duty consultations’
   (X) Training and development workshops
   (X) Conflict resolution/management
   (X) Legal advice and analysis
   (X) Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
   (X) Other EAP benefits: Counseling for depression/anxiety, parenting/family concerns, couples/relationship issues, bereavement anger management, communication skills, childcare/eldercare issues

3. Other significant full-time employee benefits:
   (X) Paid insurance benefits for spouses and/or dependents (1/2 of costs of premiums of dependents & spouses paid
   (X) On-site childcare
   (X) Other (Please explain:) Paid Legal Plan

4. In light of ACA/TRS changes what are the maximum hours adjunct faculty can work? ACA 1120 hours initial, ongoing >1560, TRS < 19.5 hours for 18 weeks

5. What responsibilities are required at your colleges for adjunct instructors beyond teaching?
   ( ) Office hours
   ( ) Professional Development / Training
   (X) Orientation session
   ( ) Attending student activities

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7. What percentage of an adjunct faculty member's work time is typically spent on these activities (estimate)? ______

8. Are adjunct faculty allowed to join the full-time faculty organization?
   (X) Yes ( ) No ( ) Not sure

9. What professional development does the college provide to adjunct faculty?
   (X) On-campus programs
   ( ) Online programs

10. Does your college have an adjunct academy?
    (X) Yes (Please describe what it includes) ( ) No ( ) Not sure

11. Are all adjunct faculty eligible for additional benefits, beyond a per-course stipend?
    (X) Yes (Please describe what it includes) ( ) No ( ) Not sure
    All are eligible to participate in TDA's & 457's; tuition waiver, free parking, fitness centers

12. Are some adjunct faculty eligible for additional benefits or considerations after they have worked at the college for a period of time?
    (X) Yes (Please describe what it includes) ( ) No ( ) Not sure
    ERS medical and dental benefits after teaching 3 credit hours each semester for a total of 12 credit hours

13. What requirements must adjunct faculty fulfill to receive the additional benefits from question #12?

COLLEGE: ____________________________  

PLEASE RETURN COMPLETED FORM TO:  
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