Other significant full-time employee benefits:

What professional development does the college provide to adjunct faculty?

- Paid wellness time (up to 90 minutes per week)
- Sick Leave Pool

Are adjunct faculty allowed to join the full-time faculty organization?

- 2

What responsibilities are

- Professional development / Training
- Orientation session
- Attending student activities

In light of ACA/TRS changes what are the maximum hours adjunct faculty can work? a maximum of 9 weekly contact hours

What percentage of an adjunct faculty member’s work time is typically spent on these activities (estimate)?

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office hours</td>
<td></td>
</tr>
<tr>
<td>Professional Development / Training</td>
<td></td>
</tr>
<tr>
<td>Orientation session</td>
<td></td>
</tr>
<tr>
<td>Attending student activities</td>
<td></td>
</tr>
</tbody>
</table>

Are adjunct faculty allowed to join the full-time faculty organization?

- Yes  
- No  
- Not sure

What professional development does the college provide to adjunct faculty?

- On-campus programs
- Online programs

Does your college have an adjunct academy?

- Yes (Please describe what it includes)
- No  
- Not sure

Are all adjunct faculty eligible for additional benefits, beyond a per-course stipend?

- Yes (Please describe what it includes)
- No  
- Not sure

Are some adjunct faculty eligible for additional benefits or considerations after they have worked at the college for a period of time?

- Yes (Please describe what it includes)
- No  
- Not sure

What requirements must adjunct faculty fulfill to receive the additional benefits from question #12?

Adjunct faculty must have taught at least one course in the regular fall and spring semesters at Collin College in the preceding academic year AND must be scheduled to teach at least 12 semester credit hours (contact hours) in the academic year of coverage.

COLLEGE:  Collin College

**PLEASE RETURN COMPLETED FORM TO:**
Carole Hawkins, TCCTA, E-Mail: chawkins@tcctta.org
Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086