1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

- **Release time** (Please explain):
  ____________________________________________________________________________
  ____________________________________________________________________________

- **Sabbatical** - available after _______ years of employment for a maximum of _______ semesters
  ____________________________________________________________________________

- **Other** (Please explain):
  ____________________________________________________________________________

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- Financial education and services
- Outreach, assessment, and referral services for alcohol or chemical dependency
- Work/Life coaching - “fitness for duty consultations”
- Training and development workshops
- Conflict resolution/management
- Legal advice and analysis
- Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)

- Other EAP benefits:
  ____________________________________________________________________________

3. Other significant full-time employee benefits:

- Paid insurance benefits for spouses and/or dependents
- On-site childcare
- Other (Please explain):
  ____________________________________________________________________________

4. In light of ACA/TRS changes what are the maximum hours adjunct faculty can work? ______

5. What responsibilities are required at your colleges for adjunct instructors beyond teaching?

- Office hours
- Professional Development / Training
- Orientation session
- Attending student activities
- Volunteering for student activities
- Attending commencement
- Serving on committees

6. What responsibilities are allowed at your colleges for adjunct instructors beyond teaching?

- Office hours
- Professional Development / Training
- Orientation session
- Attending student activities
- Volunteering for student activities
- Attending commencement
- Serving on committees

7. What percentage of an adjunct faculty member's work time is typically spent on these activities (estimate)? ______

8. Are adjunct faculty allowed to join the full-time faculty organization?

- Yes
- No
- Not sure

9. What professional development does the college provide to adjunct faculty?

- On-campus programs
- Online programs
- Support to attend conferences that are local
- Support for travel to attend conferences

10. Does your college have an adjunct academy?

- Yes (Please describe what it includes)
- No
- Not sure

11. Are all adjunct faculty eligible for additional benefits, beyond a per-course stipend?

- Yes (Please describe what it includes)
- No
- Not sure

12. Are some adjunct faculty eligible for additional benefits or considerations after they have worked at the college for a period of time?

- Yes (Please describe what it includes)
- No
- Not sure

13. What requirements must adjunct faculty fulfill to receive the additional benefits from question #12?

- Alvin Community College

PLEASE RETURN COMPLETED FORM TO:
Carole Hawkins, TCCTA, E-Mail: chawkins@tccta.org
Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086