



Texas Community College Teachers Association

SURVEY OF FACULTY SALARIES AND BENEFITS — 2011-12 Texas Public Community Colleges

IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.

PLEASE READ CAREFULLY:

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

(X) Release time (Please explain:) Some department chairs receive a load reduction dependent upon the size of their department.

() Sabbatical - available after _____ years of employment for a maximum of _____ semesters

() Other (Please explain:)

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- (X) Financial education and services
() Outreach, assessment, and referral services for alcohol or chemical dependency
() Work/Life coaching - "fitness for duty consultations"
(X) Training and development workshops
(X) Conflict resolution/management
() Legal advice and analysis
(X) Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
() Other EAP benefits:

We do not out-source with an EAP

3. Other significant employee benefits:

(X) Paid insurance benefits for spouses and/or dependents

(X) On-site childcare

() Other (Please explain:)

1/2 dependent premium paid by College

COLLEGE: Tyler Junior College

INFORMATION PROVIDED BY: DeVonne Cagle E-Mail Address: dcag@tjc.edu

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PLEASE RETURN COMPLETED FORM TO: Texas Community College Teachers Association 5113 Southwest Parkway, Suite 185 — Austin, Texas 78735 Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086 E-Mail: chawkins@tccta.org