



Texas Community College Teachers Association

SURVEY OF FACULTY SALARIES AND BENEFITS — 2011-12
Texas Public Community Colleges

IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.

PLEASE READ CAREFULLY:

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

Release time (Please explain:) AVAILABLE TO DEPARTMENT CHAIR, LEAD FACULTY AND COORDINATORS

Sabbatical - available after 7 years of employment for a maximum of 2 semesters

Other (Please explain:) LEAVE BANKING - FACULTY WORK OVERLOADS AND DEFER COMPENSATION TO FUTURE SEMESTERS OF LEAVES WITH FULL PAY AND BENEFITS

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- Financial education and services
- Outreach, assessment, and referral services for alcohol or chemical dependency
- Work/Life coaching - "fitness for duty consultations"
- Training and development workshops
- Conflict resolution/management
- Legal advice and analysis
- Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
- Other EAP benefits:

3. Other significant employee benefits:

- Paid insurance benefits for spouses and/or dependents
- On-site childcare
- Other (Please explain:) WE OFFER WELLNESS TIME, LSCS PROVIDES 1.5 HOURS PER WEEK OF RELEASE TIME FOR FITNESS ACTIVITIES IF EMPLOYEE COMMITS TO 3 HOURS WEEK OF FITNESS TIME

COLLEGE: LONE STAR COLLEGE SYSTEM
INFORMATION PROVIDED BY: CRISTINA PATETTA E-Mail Address: CRISTINA@LONESTAR.EDU
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PLEASE RETURN COMPLETED FORM TO:
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