



Texas Community College
Teachers Association

SURVEY OF FACULTY SALARIES AND BENEFITS — 2011-12 Texas Public Community Colleges

IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.

PLEASE READ CAREFULLY:

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

Release time (Please explain:)

Sabbatical - available after 5 years of employment for a maximum of 1 semesters

Other (Please explain:)

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- Financial education and services
- Outreach, assessment, and referral services for alcohol or chemical dependency
- Work/Life coaching - "fitness for duty consultations"
- Training and development workshops
- Conflict resolution/management
- Legal advice and analysis
- Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
- Other EAP benefits:

Wellness - Health Fair, Health Screening, numerous health and fitness programs provided by the Kilgore College Fitness Center

3. Other significant employee benefits:

- Paid insurance benefits for spouses and/or dependents
- On-site childcare
- Other (Please explain: Kilgore College makes available to it's employees the ability to purchase cancer policies and Identity Theft Protection.)

COLLEGE: Kilgore College

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