



IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.

PLEASE READ CAREFULLY:

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

Release time (Please explain:) Coaches & Program Coordinators

Sabbatical - available after _____ years of employment for a maximum of _____ semesters

Other (Please explain:) _____

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

Financial education and services

Outreach, assessment, and referral services for alcohol or chemical dependency

Work/Life coaching - "fitness for duty consultations"

Training and development workshops

Conflict resolution/management

Legal advice and analysis

Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)

Other EAP benefits:

3. Other significant employee benefits:

Paid insurance benefits for spouses and/or dependents

On-site childcare

Other (Please explain:) _____

COLLEGE: Hill College

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PLEASE RETURN COMPLETED FORM TO:

Texas Community College Teachers Association

5113 Southwest Parkway, Suite 185 — Austin, Texas 78735

Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086

E-Mail: chawkins@tccta.org