



IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.

PLEASE READ CAREFULLY:

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

( ) Release time (Please explain:)

(X) Sabbatical - available after two years of employment for a maximum of 2 semesters

(X) Other (Please explain:) Supplemental life insurance at one times annual salary, AD&D insurance at two times the annual salary. Tuition and fee reimbursement for courses at CTCD and other institutions.

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- (X) Financial education and services
(X) Outreach, assessment, and referral services for alcohol or chemical dependency
( ) Work/Life coaching - "fitness for duty consultations"
(X) Training and development workshops
(X) Conflict resolution/management
(X) Legal advice and analysis
(X) Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
(X) Other EAP benefits:

We continue to offer special faculty tracks within our Conferences that include things such as using AVID techniques & integrating technology in the classrooms. We offer additional professional development classes throughout the year that are available through Starlink and various other "Webinars" available through Star12 membership. Faculty also participate in the annual Pre-Service Conference each Fall.

3. Other significant employee benefits:

- ( ) Paid insurance benefits for spouses and/or dependents
(X) On-site childcare
(X) Other (Please explain:) We offer bookstore discount, free access to the fitness center, annual health/wellness fair and annual Fitness Challenge. Professional membership and license/certification fees are paid if they are related to their faculty position.

COLLEGE: Central Texas College District

INFORMATION PROVIDED BY: Holly Jordan, Director HR E-Mail Address: holly.jordan@ctcd.edu

TELEPHONE: Area Code 254, 526-1128 FAX: Area Code 254, 526-1924

PLEASE RETURN COMPLETED FORM TO: Texas Community College Teachers Association 5113 Southwest Parkway, Suite 185 — Austin, Texas 78735 Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086 E-Mail: chawkins@tccta.org