



Texas Community College Teachers Association

SURVEY OF FACULTY SALARIES AND BENEFITS — 2011-12 Texas Public Community Colleges

IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.

PLEASE READ CAREFULLY:

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

(X) Release time (Please explain): Reassignment (release time) is available for full-time faculty engaged in non-instructional activities.

(X) Sabbatical - available after 5 years of employment for a maximum of 2 semesters

() Other (Please explain):

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- () Financial education and services
() Outreach, assessment, and referral services for alcohol or chemical dependency
() Work/Life coaching - "fitness for duty consultations"
(X) Training and development workshops
() Conflict resolution/management
() Legal advice and analysis
(X) Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
() Other EAP benefits:

3. Other significant employee benefits:

- () Paid insurance benefits for spouses and/or dependents
(X) On-site childcare if openings are available.
(X) Other (Please explain): Tuition reimbursement, out-of-county tuition waiver, wellness leave (college matches 1/2 hour of time for each 1/2 hour spent in on-campus fitness activity), free employee dental coverage, fitness facilities.

COLLEGE: Collin County Community College District

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PLEASE RETURN COMPLETED FORM TO: Texas Community College Teachers Association 5113 Southwest Parkway, Suite 185 — Austin, Texas 78735 Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086 E-Mail: chawkins@tccta.org

Collin College Personnel Headcount as of October 2011

	CPC	CYC	CHEC	PRC	SCC	AC	RHS	Total
Administrators	8	3	19	10	15	0	0	55
Full-time Staff	118	37	86	102	179	1	0	523
Full-time Faculty	78	0	0	106	174	0	0	358
Associate Faculty	159	10	0	184	418	0	0	771
CE Faculty	0	136	0	0	0	3	0	139
Part-time Staff	112	26	8	31	154	7	1	339
Student Assistants	54	0	0	41	105	0	0	200
Totals	529	212	113	474	1045	11	1	2385

COLLIN COLLEGE CAMPUSES:

CPC = Central Park Campus, McKinney

CYC = Courtyard Center, Plano

CHEC = Collin Higher Education Center, McKinney

PRC = Preston Ridge Campus, Frisco

AC = Allen Center @ Allen High School, Allen

RHS = Higher Education Center at Rockwall, Rockwall

Data Source: Collin College Banner Data System - Payroll month-end data