



Texas Community College Teachers Association

**SURVEY OF FACULTY SALARIES AND BENEFITS — 2011-12  
Texas Public Community Colleges**

**IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.**

**PLEASE READ CAREFULLY:**

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

- Release time (Please explain:) Release time may be given to chairs with eight full-time staff underneath them, or staff which have additional administrative responsibilities. This translates into overload being calculated at less teaching hours.
- Sabbatical - available after 7 years of employment for a maximum of 2 semesters
- Other (Please explain:) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- Financial education and services
- Outreach, assessment, and referral services for alcohol or chemical dependency
- Work/Life coaching - "fitness for duty consultations"
- Training and development workshops
- Conflict resolution/management
- Legal advice and analysis
- Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
- Other EAP benefits: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Other significant employee benefits:

- Paid insurance benefits for spouses and/or dependents
- On-site childcare
- Other (Please explain:) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

COLLEGE: Coastal Bend College

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**PLEASE RETURN COMPLETED FORM TO:**  
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