



Texas Community College Teachers Association

**SURVEY OF FACULTY SALARIES AND BENEFITS — 2011-12  
Texas Public Community Colleges**

**IMPORTANT! COMPLETED FORM IS DUE BY NOVEMBER 4, 2011.**

**PLEASE READ CAREFULLY:**

This year, we are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.

- Release time (Please explain:) \_\_\_\_\_  
\_\_\_\_\_
- Sabbatical - available after \_\_\_\_\_ years of employment for a maximum of \_\_\_\_\_ semesters
- Other (Please explain:) \_\_\_\_\_  
\_\_\_\_\_

2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.

- Financial education and services
- Outreach, assessment, and referral services for alcohol or chemical dependency
- Work/Life coaching - "fitness for duty consultations"
- Training and development workshops
- Conflict resolution/management
- Legal advice and analysis
- Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
- Other EAP benefits: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Other significant employee benefits:

- Paid insurance benefits for spouses and/or dependents **5090**
- On-site childcare
- Other (Please explain:) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

COLLEGE: Trinity Valley Community College  
 INFORMATION PROVIDED BY: Cyndi Clark E-Mail Address: ccclark@tvcc.edu  
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PLEASE RETURN COMPLETED FORM TO:  
 Texas Community College Teachers Association  
 5113 Southwest Parkway, Suite 185 — Austin, Texas 78735  
 Telephone Toll Free: 1-800-288-6850, Extension 12 (in Austin, 328-2044) — Fax: Area Code 512-328-1086  
 E-Mail: chawkins@tccta.org



## **DISTANCE EDUCATION**

### **ITV CLASSES – (minimum of 12 students)**

**\$1,600** for transmitting from base to one receiving site; \$300 for each additional site provided the site has more than 5 students. However, if the number of students at any one of the additional sites has less than 5 students, the instructor will only be paid \$60 per student at that site. The maximum number of students in an English class is 25. The maximum number of students in all other classes is 30. If the number of students exceeds the maximum number, the instructor will be paid \$20 per student.

### **INTERNET COURSES (minimum 12 students) ..... \$1,400 PER COURSE**

#### **VCT**

\$75 is paid for each VCT student added to a TVCC class that has made, or, if there are 15 VCT students, a separate section can be added, and a full overload can be paid for the VCT class. There is no additional pay for VCT students added to a TVCC class in order to make the TVCC class.

#### **HYD & HYC COURSES**

Pays just like a regular lecture course - **\$1,300**. Travel is also added where it would apply.

**REVISED 8-2010**