

2007-08 Texas Community College

(Actual Salary—Nine Month Contract—

COLLEGE DISTRICT	TOTAL SALARY RANGE					SALARY RANGE 1												SALARY							
	Total Number of Faculty	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	AVERAGE ACTUAL SALARY	Rank	Additional Benefits Link* AVERAGE YEARS OF SERVICE	Bachelor's Degree				Master's Degree				Doctoral Degree				Bachelor's Degree			Master's			
							LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	
Alamo Comm. College Dist.	921	24784	82341	53161	8	●	13	36432	37062	6	4	24764	43902	183	4	37832	51417	42	3	37062	39609	6	5	43963	49464
Alvin Community College	101	40992	64079	52617	9	●	15	—	—	—	—	40992	45625	20	3	49578	57475	6	6	—	—	—	—	46137	50134
Amarillo College	225	33242	62873	46085	34	●	10	33242	37097	6	3	36683	42663	43	2	49042	51355	6	5	37868	39878	6	3	42846	45194
Angelina College	111	36132	66768	46622	31	●	14	33828	34428	2	1	36132	43056	32	6	42852	48168	5	8	37128	37512	3	6	43500	50184
Austin Community College	473	38359	86781	61194	1	●	14	38359	46311	10	4	39408	50038	67	4	46203	56117	20	4	48174	56793	13	8	50431	60995
Blinn College	282	36585	69016	46008	35	●	9	33000	36585	12	2	38000	45636	134	6	43975	49349	30	6	38094	40561	4	4	45807	53228
Brazosport College	67	36664	70183	50721	14	●	13	43769	46448	2	10	36664	49264	15	4	36664	46448	4	2	44636	48764	2	12	38491	54880
Central Texas College	155	35879	81217	55111	6	●	12	35879	39604	7	6	42148	50101	28	6	46026	54710	9	4	40858	42926	8	7	50756	53953
Cisco Junior College	85	33508	49040	39018	44	●	12	33508	36499	12	3	33831	37180	31	4	40071	40071	1	1	37930	39206	7	12	37808	41124
Clarendon College	32	31500	45569	38256	45	●	7	31500	35073	1	1	31815	35253	9	3	—	—	—	—	35074	38647	1	2	35254	38692
Coastal Bend College	82	35484	70000	43113	39	●	—	35484	35484	3	5	36600	39600	14	5	—	—	—	—	37656	39960	2	11	40020	43116
College of the Mainland	94	36972	76484	49560	20	●	10	36972	38081	2	1	39975	44993	30	4	52082	56912	17	9	—	—	—	—	46341	50639
Collin County Comm. College Dist.	274	37311	87291	51590	12	●	8	37649	40833	5	1	38120	49853	94	3	44056	50787	51	2	—	—	—	—	50500	62266
Dallas County Comm. College Dist.	735	40000	91858	57850	2	●	18	—	—	—	—	40000	52687	321	9	46000	55600	47	7	—	—	—	—	52878	65398
Del Mar College	272	40225	69394	56363	3	●	15	40255	40908	7	1	42409	48465	48	4	49862	52000	15	2	42214	42214	6	5	48556	56394
El Paso Community College	366	35546	86606	50279	16	●	13	37901	41026	8	7	44408	52030	6	16	44451	51061	23	6	44408	52030	6	16	46191	55205
Frank Phillips College	30	30375	54479	37838	47	●	12	31950	33437	2	1	32000	35500	4	4	45034	45034	1	20	33437	33437	1	8	37000	37500
Galveston College	54	36694	66939	49925	18	●	15	40724	43302	3	9	37105	43352	12	6	44504	47000	4	10	—	—	—	—	44656	51245
Grayson County College	77	29156	60556	44619	37	●	9	29156	33839	7	4	33722	39163	9	1	44803	47131	2	5	35527	38874	5	4	40457	46904
Hill College	76	30498	61943	41810	41	●	10	35900	35900	1	1	34545	41345	19	4	47548	47548	1	7	37904	37904	1	7	41546	47364
Houston Comm. College System	787	34539	68007	50085	17	●	12	34539	40468	35	5	37620	44884	188	4	43127	48568	66	6	40679	45812	25	10	44899	51644
Howard College	95	32184	55668	40638	43	●	16	32184	35453	12	9	32331	36964	18	8	37587	40922	2	15	35743	39132	14	15	37378	41324
Kilgore College	142	34610	62800	48896	23	●	13	34910	38650	4	3	35600	42690	24	5	40100	40410	4	1	39255	40690	4	7	43100	45820
Laredo Community College	163	36632	76836	52356	10	●	13	36712	41628	6	4	36632	45161	30	4	42228	47868	6	3	41628	46371	6	6	45451	51221
Lee College	148	37030	76195	50743	13	●	12	37030	45458	22	7	39412	47140	38	4	44278	50415	11	4	47106	54965	8	15	47928	55639
Lone Star College Dist. (NHMCCD)	684	36351	87615	53363	7	●	9	37519	48624	39	4	36351	44159	246	4	42011	53401	62	4	50822	58118	9	14	48614	60811
McLennan Community College	179	34051	71672	55700	5	●	14	37379	41371	2	3	34320	43084	10	7	52384	57112	5	6	44601	48580	10	12	43332	51882
Midland College	134	30000	75267	49279	21	●	10	30000	40946	19	3	35250	40560	4	1	41263	41263	1	0	42120	52292	18	9	41341	52410
Navarro College	106	34706	59832	47901	29	●	16	35924	37862	4	7	34706	44929	19	8	46652	50557	3	11	39716	41018	4	7	44929	49249
North Central Texas College	111	35086	54793	42800	40	●	7	37035	38723	7	2	37800	41784	25	3	44636	47175	2	5	38724	40412	2	2	41785	45769
Northeast Texas Comm. College	52	38777	61607	50607	15	●	10	38777	39417	3	1	38879	43010	10	6	45371	48025	4	5	39853	40698	5	3	44400	48179
Odessa College	115	28930	66790	46484	33	●	11	28930	41783	8	7	37820	41955	15	3	45510	49310	3	9	42600	44820	7	5	42365	44640
Panola College	61	32101	59303	44746	36	●	9	35127	40790	9	2	37174	41832	8	3	42524	44484	2	2	—	—	—	—	42024	46490
Paris Junior College	95	35718	55218	48449	27	●	11	35718	39301	2	2	37717	41828	11	2	—	—	—	—	40131	44506	9	4	42243	46052
San Jacinto College	440	35928	73460	49010	22	●	13	36039	40829	40	5	37589	44320	116	5	42239	49042	36	5	41294	46602	20	8	44512	53051
South Plains College	236	31300	72391	43905	38	●	11	31300	36664	16	2	34000	36832	43	3	—	—	—	—	37724	41860	10	9	37023	41889
South Texas College	356	35894	88699	48524	26	●	10	37170	42566	9	7	35894	49095	156	7	43349	50269	22	6	42567	47963	18	11	49096	62297
Southwest Texas Junior College	105	34333	62938	48635	24	●	12	34646	37851	6	7	34333	39583	21	3	—	—	—	—	46282	46282	1	12	40240	49876
Tarrant County College District	554	45700	82880	55981	4	●	11	45700	53074	15	5	45700	54845	268	5	45700	54865	43	4	53486	57444	8	9	54850	63885
Temple College	98	34814	70207	46564	32	●	11	34814	36760	5	4	38028	44075	30	4	44414	49610	10	4	37214	38274	5	4	44413	50188
Texarkana College	110	38573	64051	51799	11	●	16	38573	41712	5	1	41016	45900	6	6	—	—	—	—	42061	44849	8	6	46252	50441
Texas State Tech. College System	520	26100	67764	35730	48	●	11	26100	30834	39	5	27000	32886	27	4	31500	35694	5	8	30861	34560	39	7	32913	36846
Trinity Valley Comm. College	134	33203	58730	49828	19	●	23	35021	40461	6	12	33203	38643	11	5	44041	44041	1	5	41006	44269	4	19	39001	44971
Tyler Junior College	255	32175	68218	47924	28	●	12	35000	39658	16	3	32175	41506	42	4	41600	47708	9	7	40040	44847	15	5	41672	50865
Vernon College	58	34465	59133	41585	42	●	11	34465	34982	5	6	36021	38805	10	5	42490	43128	2	4	36039	36039	3	8	38805	39387
The Victoria College	103	34282	69998	48532	25	●	15	—	—	—	—	39149	44318	16	6	43063	48500	4	7	39104	39104	2	9	44983	50170
Weatherford College	94	35280	60618	—	—	●	—	35280	38270	3	2	36800	41900	18	3	44191	48262	2	5	40726	40725	1	3	42400	47277
Western Texas College	45	31407	64812	38141	46	●	9	31407	36126	8	4	32907	42626	21	4	38907	43626	—	—	36690	42166	6	14	38190	48666
Wharton County Junior College	137	38050	64550	47380	30	●	10	38050	44550	7	5	38550	44550	33	4	—	—	—	—	49050	49050	1	18	45050	51050
Average Salary	10492	34668	68727	48084				35396	39382			36557	43438			40883	45388			37690	40683			43485	49892

*Click on the blue buttons to view Additional Benefit pages for participating colleges.

Teachers Association Survey of Faculty Salaries																													
Based on Institutional Responses to TCCTA Questionnaire)																													
RANGE 2							SALARY RANGE 3												SALARY RANGE 4										
Degree		Doctoral Degree					Bachelor's Degree			Master's Degree			Doctoral Degree			Bachelor's Degree			Master's Degree			Doctoral Degree							
No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE	LOWEST ACTUAL SALARY	HIGHEST ACTUAL SALARY	No. of Faculty	AVERAGE YEARS OF SERVICE				
183	8	51417	56049	42	7	39609	41274	6	6	49464	58455	183	14	59049	67941	42	14	41517	47232	5	11	58455	75564	180	26	69066	82341	43	32
20	6	57475	64079	6	17	—	—	—	—	50415	54570	20	15	64079	64079	6	29	—	—	—	—	54570	60739	17	25	64079	64079	6	31
41	9	51593	56343	6	7	39920	40416	7	11	45279	48010	48	11	57181	59065	9	14	40632	42196	7	6	48081	56941	41	19	59132	62873	5	15
40	14	49416	52812	4	14	38796	38796	1	8	50832	57000	9	24	55032	55032	1	20	40752	41412	2	12	57984	64260	10	32	66768	66768	2	37
121	10	57190	65305	51	11	57613	65816	17	14	61988	71497	52	19	66555	75998	33	18	69680	76786	6	27	72784	82688	46	28	77452	86781	37	27
47	14	49663	54434	13	14	41066	43842	4	5	53597	61007	20	20	56381	59656	6	20	45265	49131	2	10	62680	69016	7	32	61846	65757	3	26
12	11	40839	48764	5	5	—	—	—	—	46873	61166	7	14	49741	55987	5	12	66158	66158	2	26	62367	70183	11	32	70183	70183	2	34
23	8	57480	61899	6	13	43716	45099	6	11	54659	61043	25	14	63446	68325	5	16	47383	57731	6	19	61841	75385	25	23	70034	81217	7	29
11	13	—	—	—	—	40729	40729	1	19	42014	44176	6	17	42832	42832	1	10	45816	46166	2	31	46655	49040	12	33	44956	44956	1	15
8	5	—	—	—	—	38648	42227	—	—	38693	42131	4	9	—	—	—	—	42228	45800	3	2	42132	45570	5	21	45250	45250	1	8
18	8	42192	42192	1	5	40560	44380	3	15	43764	46656	15	12	44784	44784	1	9	48492	48492	1	26	47352	56640	13	22	47160	47160	1	10
17	10	59567	62189	3	25	42861	44147	5	3	52158	56996	12	16	67955	67955	1	19	46835	48240	2	7	64148	64148	3	38	70573	76484	2	40
45	12	54797	63491	18	11	47718	47718	1	5	62832	74238	25	19	64282	73361	17	18	50574	52135	3	8	77666	87291	2	19	74802	83955	7	20
104	22	56074	65847	38	16	—	—	—	—	65871	78487	107	33	67699	76991	32	30	—	—	—	—	79748	91858	24	37	77501	86481	62	35
46	10	53306	68088	19	11	43098	47871	7	6	56458	63900	51	21	68741	68741	3	17	48270	56997	6	14	63998	67020	42	26	69394	69394	22	26
44	17	53123	62241	8	14	54132	56319	4	24	56309	67293	16	27	64756	74384	9	24	65985	65985	1	32	70012	77298	11	32	78937	85443	8	32
5	11	47045	47045	1	18	33500	33500	1	8	37704	39933	3	17	—	—	—	—	35226	35226	1	8	40000	54479	4	22	50995	50995	1	28
12	11	—	—	—	—	52656	52656	1	13	52057	59443	7	18	49963	49963	1	16	56546	58172	2	26	60928	66939	8	37	55172	55172	1	22
18	4	48834	49493	2	5	40587	42750	4	7	47864	53472	17	17	55597	55597	1	15	45064	50334	6	13	54980	60439	4	22	58761	60556	2	23
20	12	51696	51696	1	14	38430	38430	1	7	50535	52634	5	25	54386	54386	1	19	39493	40224	6	7	59869	61943	3	37	58141	58141	1	28
108	10	49539	54695	38	10	47464	51109	12	16	52589	59323	140	18	55789	61596	68	16	53174	59015	13	26	60408	66695	65	27	62828	68007	29	26
25	14	44422	44422	1	22	39622	41601	5	21	42010	44592	9	21	46917	47892	2	12	45564	46398	2	32	48710	51540	4	30	55668	55668	1	29
24	11	43160	46260	4	10	41075	42100	4	6	46060	50550	24	16	47940	50180	4	16	43940	46740	4	17	50710	62800	25	27	53520	58420	3	26
29	8	47928	49417	6	7	47058	50288	5	10	51910	61487	30	16	51084	61467	6	11	51135	67904	5	16	62219	76836	28	28	64520	75475	6	32
26	13	52882	57266	7	13	62809	62809	1	30	56217	61826	17	19	62035	66940	4	21	74568	74568	1	46	64415	72064	9	32	74782	76195	4	42
150	10	53422	64632	41	10	62336	73443	6	22	60893	72640	44	20	65497	76145	32	18	85280	85280	1	30	73117	85280	37	28	77503	87615	17	27
38	7	57733	61933	7	7	51249	55032	6	9	53182	61118	36	16	63277	66104	5	13	56553	61433	2	6	62267	70245	33	26	66800	71672	15	25
43	6	42259	51884	10	4	53271	53271	1	23	52772	59886	12	15	55624	62187	8	14	66605	66605	1	25	64866	70687	9	29	64838	75267	8	27
19	16	50557	51990	3	15	41018	43297	4	5	49249	51912	19	20	53950	57218	3	21	44126	50459	5	11	51912	57414	20	25	57218	59832	3	26
35	6	47176	49715	4	9	40413	42101	5	7	45770	49754	9	13	49716	52255	3	16	42102	43786	4	12	49755	53737	4	43	52256	54794	2	32
11	11	51730	52988	3	9	41315	41315	1	13	49801	53755	4	16	54817	56822	4	12	42782	42782	1	11	58829	58829	1	22	58520	61607	5	22
16	8	50710	50830	2	13	45330	46538	7	12	44825	48900	17	13	54630	59950	4	22	46680	52255	4	11	49230	66030	16	24	62230	66790	4	30
17	7	45954	45954	1	3	—	—	—	—	46901	50694	8	15	50364	50364	1	8	59303	59303	1	11	51314	55904	6	20	52476	54774	3	17
13	5	—	—	—	—	47297	47297	1	4	47297	50239	17	8	—	—	—	—	50239	55218	17	17	51031	55218	23	22	52351	53747	2	8
79	13	50513	57738	29	16	47864	52859	7	13	53134	61437	33	22	57950	64782	14	21	53471	59150	14	25	62147	70461	35	31	66894	73460	17	30
41	6	39165	42039	8	3	42650	48126	5	14	42058	48202	45	15	42039	47747	9	7	48264	60353	7	22	48284	70841	33	24	48628	72391	19	18
86	14	50270	57190	36	13	47964	53360	4	16	62298	75499	9	16	57191	64111	9	18	53361	58753	3	12	75500	88699	3	18	64112	71029	1	10
41	9	42319	49425	5	4	52516	59392	3	12	50670	53828	20	29	50070	59161	7	19	—	—	—	—	62938	62938	1	27	—	—	—	—
82	15	55464	63386	37	12	61813	61813	1	19	64041	73041	50	26	65261	72680	8	24	71965	76611	2	32	73961	82287	28	36	73965	82880	12	35
16	10	52794	55057	2	11	39208	40323	4	6	50715	55454	10	20	57780	62850	4	19	42892	43479	2	17	56994	62871	8	30	65358	70207	2	32
20	9	—	—	—	—	45900	47301	11	19	51139	55603	26	17	54626	58817	9	19	48347	49393	4	12	56372	61614	18	27	59687	64051	4	34
27	6	36477	43282	5	11	34478	40725	39	11	37440	41751	27	15	44469	49500	5	20	40725	64404	39	19	42003	55368	27	2287	49527	67764	6	22
25	14	53289	56553	2	25	44813	45902	8	23	45171	50612	34	27	58185	58185	2	31	47354	49709	5	34	51313	56925	30	32	58729	58729	6	37
53	9	50530	54832	12	12	45315	50000	13	7	51199	59698	44	23	56036	61407	4	19	51006	55043	19	11	61612	69780	9	34	62690	68218	3	36
10	8	45098	45098	1	8	36039	38824	3	11	39977	43256	10	8	47865	47865	1	12	39489	48536	3	19	43492	59133	9	21	51564	51564	1	17
27	14	50704	—	3	12	39886	41708	5	11	50859	55943	19	20	55430	60597	4	18	44485	44485	1	17	57633	62955	6	25	68598	69998	6	28
14	6	48852	52392	5	3	44411	44411	1	9	47945	55544	19	9	50622	54162	4	0	46867	48586	3	14	47603	59074	20	21	54162	60619	4	22
5	14	44190	49666	—	—	42821	49176	2	24	44321	55676	2	25	50321</															