



## TEXAS COMMUNITY COLLEGE TEACHERS ASSOCIATION

### Institutional Membership Benefits

#### Specific benefits offered to Institutional Members include:

- Outstanding—and cost-effective—**professional development opportunities** for full-time and part-time professional staff especially through the annual TCCTA convention, where highly effective discipline-specific meetings are planned for educators in some 50 teaching disciplines or other areas of responsibility, and where 100 exhibits display the latest teaching tools and demonstrate up-to-date technology
- Individual subscriptions to the **TCCTA Messenger** for members of the college governing board
- Opportunity to participate in special pricing on **Adobe software, Enterprise Rental cars, and Tegrity's student achievement system**
- Ability to post position announcements to the TCCTA **job placement clearinghouse**
- Access to research concerning **faculty compensation**
- Information regarding **faculty fringe benefits**
- **Professional consultation** concerning faculty contracts, academic freedom and responsibility issues, and due process rights
- Information about **compensation** for part-time faculty
- Valuable and reliable information concerning **Optional Retirement Programs**—particularly useful for new employees
- Professional development for faculty and administrators in the enhancement of faculty participation in **college decision-making**
- Access to results of all TCCTA **research projects**
- **Representation of institutional concerns** through active participation in work of the Texas Higher Education Coordinating Board and leadership on numerous Coordinating Board advisory committees
- Expert legal assistance in development and implementation of **institutional policies**
- **Timely information** concerning developments in the Texas Legislature which affect two-year colleges and their professional staffs
- **Accurate and prompt response to inquiries** concerning issues under consideration by the Texas Legislature, State Comptroller, Teacher Retirement System, Sunset Advisory Commission, Governor's Office, and other state agencies and officials
- Presentations for on-campus **staff development**, or "in-service" training, on timely topics of professional concern (e.g., faculty "burnout;" teaching as a career; professional ethics, etc.)
- Consultation with faculty leaders, administrators, and trustees in **reducing conflict and restoring "collegiality"**
- Formal and informal consultation with governing boards in **searches for administrative officers**
- **Outstanding professional development for mid-level administrators** at the annual TCCTA Leading from the Middle conference