

“Leading from the Middle”



Lakeway Resort & Conference Center
Austin, Texas
July 30 - August 2

Attendee Profiles

African American Student Services		Director of Admissions and Records	3 yrs
Assistant Chair, Natural Sciences	3 yrs	Director of Admissions/Registrar	6 yrs
Assistant Dean of Academic Studies	1 yr	Director of Arts & Sciences	12 yrs
Assistant Dean	6 mos	Director of Concurrent Enrollment & Tech Prep	2.5 yrs
Assist. to Pres., Ofc. of Dev. & Alumni Relations	4 yrs	Director of Continuing Education	1 yr
Associate Dean of Distance Education	2 yrs	Director of Human Resources	5 yrs
Associate Dean	3.5 yrs	Director of Institutional Advancement	5 yrs
Associate Vice Chancellor – Human Resources	1 yr	Director	1 yr
Assoc. Vice President Instruction & Student Support	10 yrs	Director, Continuing Education	11 yrs
AVP of Student Support Svcs/Judicial Coordinator	5 yrs	Director, Counseling	1 yr.
Chair of Child Development	6 yrs	Director, Leadership Development Academy	3 mos.
Chair of Library & Media Services	5 yrs	Director, Professional Development	3 yrs
Chair of Visual Arts	New	Director, Student Activities	2 yrs
Chair, Allied Health	6 yrs	Director, Student Development	2 yrs
Chair, Department of Social Behavioral Sciences	New	Division Chair	10 yrs
Continuing Education Coordinator	8 yrs	Division Chair	22 yrs
Coordinator Media Services	12 yrs	Division Chair	3 mos
Criminal Justice Department Chair	30 yrs	Division Chair	3 mos
Dean of Business	1 yr	Division Chair	Newly appointed
Dean of Instruction	1 yr	Division Chair, Aeronautics	6 yrs.
Dean of Instruction	7 yrs	Division Chair, Business/Social Science	3 yrs.
Dean of Liberal & Fine Arts	4 yrs	Division Chair, Construction Trades	2 yrs
Dean of Workforce Education		Division Chair, Humanities & Social Science	6 mos
Dean	1 yr	Division Chair, Humanities	20 yrs.
Dean	2 yrs	Division Chair, Humanities	6 yrs.
Dean, Academic Studies	1 yr	Division Chair, Physical Sciences & Process Tech	3 yrs
Dean, Allied Health & Nursing	2 weeks	Foreign Language Department Chair	3.5 yrs
Dean, Distance Education	2.5 yrs.	Health Sciences Division Dean	4 yrs
Dean, Institutional Planning	3 yrs	Instructor, Psychology/Sociology	
Dean, School of Applied Studies	13 yrs.	Interim Dean, Social Behavioral Sciences	9 mos
Department Chair	1 yr	International Programs Director	1 yr
Department Chair	5 yrs	Newly elected department chair	
Department Chair	6 yrs	PASS Program Director	2.5 yrs
Department Chair, Accounting	1 yr	Program Director	4 yrs
Department Chair, Biology	4 yrs	Program Director, CTDL	3 mos
Department Chair, Computer Information Systems	14 yrs	Services Advisor for Hispanic Students	
Department Chair, Fine Arts	6 yrs	Special Populations Coordinator	9 yrs
Department Chair, Math	4 yrs	Upward Bound Director/Adjunct Instructor	6 mos
Department Chair, Mathematics	1 yr	Vice President for Instruction	1 yr
Department Chair, Social Sciences	6 yrs	Vice President of Arts & Sciences	18 mos

Primary Motivations Given for Attending Conference

Learn about how post-secondary education works in Texas

To expand my knowledge as a leader

To improve faculty development

Ideas for handling challenges/networking with other administrators

Update – New information

New appointment to division chair

Continual improvement in division chair position

New administrator

Learn more about how the system works at the state level

Information & professional development

Professional development

To learn how to better deal with faculty issues and conflicts

To become a better leader at my college

Professional development

Professional growth – interesting topics

Continued professional development

To be a better leader/dean

To advance my education in leadership

I am new to this leadership position

Mid-level administrators facing difficult challenges

Improve knowledge

To learn more about college administration

I am a department chair and need to provide leadership in varying degrees in my job

To assist/develop emerging leaders in our college

Knowledge, learn from experts to do my job better

New to middle management

Increase knowledge of leadership

Relevance to position

Professional/leadership development

Information & professional development

Will become a chair in the Fall

Serve the institution better. Learn how to more effectively work with college administration and do my job better

Help with new duties as division chair

Move to a higher leadership role in the future

Enhance self-confidence and skills as educational leader

In new position

Nominated by chancellor and presidents in pursuit of leadership development

To develop innovative leadership skills for use in higher education

Interaction with peers around the state

Course content

Can identify with being caught in middle

New department chair

To obtain skills/knowledge required to be a leader

Learn skills for serving as chair

Development of leadership skills

Networking, program content

Relevance to position

To gain further knowledge after finishing masters

Professional development

Orientation, Coordinating Board

Leadership Development

Colleges Represented

San Antonio College
Alvin Community College
Austin Community College
Blinn College
Brazosport College
Coastal Bend College
College of the Mainland
Collin County Community College
Dallas County Community College District
 Brookhaven College
Galveston College
Grayson County College
Hill College
Kilgore College
Lamar State College–Orange
Laredo Community College
Lee College
Navarro College
McLennan Community College
Midland College
North Harris Montgomery Community College District
 Kingwood College
 Montgomery College
Panola College
South Plains College
Tarrant County College–Northeast
Tarrant County College–Northwest
Tarrant County College–South
Tarrant County College–Southeast
Temple College
Trinity Valley Community College
Tyler Junior College
The Victoria College